

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JANUARY 12, 2011, BIG BEAR ELEMENTARY

Present: Mr. Paul Zamoyta
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mrs. Beverly Grabe

Absent: None

Also Present: Dr. Kegham Tashjian
Mr. Walter Con
Mr. Tim Larson
Mrs. Jeanette Haston
Mrs. Melinda Peterson
Ms. Sharon Meager
Mrs. Amy Ellis
Ms. Pam Reames
Ms. Sudie Smartt
Mrs. Nicole Erdmier
Mr. Mike Chatham
Mr. Scott Hird
Mrs. Wendy Craig
Mrs. Jana Roberts
Mrs. Sharon Knapik
Mr. Chuck Oymaian
Mrs. Linda Oymaian

President Zamoyta called the meeting to order at 6:33 p.m.

President Zamoyta called for a moment of silence and all participated in the Pledge of Allegiance.

President Zamoyta called for a motion to adopt the agenda for this meeting. Motion by Dr. Waner to approve the agenda for this meeting. Second by Dr. Turney . President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-169

President Zamoyta announced no action was taken during the Closed Session which included agenda items Pursuant to Government Code 54957.6: Conference with Labor Negotiator: Agency Negotiator:Mr. Tim Larson, Director of Personnel/Educational Services, Employee Organizations:Two Bargaining Units (CSEA Chapter #415 and B.V.E.A.) and Per Government Code section 54957, the Board met for Public Employee Performance Evaluation. Title of Position(s): Interim Superintendent

President Zamoyta announced there is a need to return to Closed Session following the meeting, however, no action is expected to be taken.

President Zamoyta called for a motion to approve the minutes. Motion by Dr. Turney to approve the minutes from a Special Board Meeting held on December 1, 2010. Second by Mr. Putz. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-170

President Zamoyta called for a motion to approve the minutes. Motion by Mrs. Grabe to approve the minutes from a Regular Board Meeting/Organizational Meeting held on December 8, 2010. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-171

Sam Swanson, Student Representative from Big Bear High, reported on various campus activities including the Winterfest Dance, Holiday Assembly, Spirit Week, Winter Sports, and a new club named the “Undead Poets Society.”

Student Report

Evan Kerby, Student Representative from Chautauqua High School, reported on Chautauqua High’s student government group process.

At 6:41 p.m. President Zamoyta asked if any cards had been submitted requesting an opportunity for a member of the public to make comments to the Board. No cards were turned in, therefore, the Hearing Section was closed at 6:42 p.m.

Hearing Section

Dr. Tashjian introduced Mrs. Jeanette Haston, Principal of Big Bear Elementary School. Mrs. Haston presented her Principal Data Report. She reviewed the 2009-10 data and the response to them this school year. She added that this is the first year the school has incorporated the Whole Brain Teaching method. They reworked their school mission and vision statements and implemented new educational goals and in-school enrichment opportunities for their students. Mr. Zamoyta asked what percentage of students participate in wearing learning clothes. Mrs. Haston estimated 5% officially opt out. Mr. Zamoyta asked what she thought was the biggest influence on an increase in attendance. Mrs. Haston felt it could be attributed to the school culture – kids are having more fun.

Community/Staff
Presentation

Dr. Tashjian reported on the Strategic Plan process. He shared a sample of a district-wide Strategic Plan. He pointed out the different approaches to develop a plan. One being from the top down - initiated by the superintendent’s vision and then bringing in administrators and staff. Another is to start at the grassroots level; with this type he feels you get a better buy-in, but the optimal way would probably be a combination of the two. It is important to look at the process continually in order to achieve the desired outcome. The challenge to the district is to take it seriously and use it. District goals need to be coordinated with each site’s goals. Dr. Tashjian suggested this document be used as an evaluation tool for the superintendent and all staff. Dr. Tashjian said that he could develop one if the board directs him to do so, but doesn’t recommend it as it will take longer than his remaining 5 months, and more importantly, the new superintendent will have no ownership in the plan. He said the board could start the process to work on the structure now and then continue with full development when the new superintendent is hired.

Information Section

Board Member Comments:

Dr. Turney and Mrs. Grabe both agreed that they enjoyed the holiday break.

Mr. Putz attended the High School Holiday Assembly and commented on the amazing spirit and fun that was shown by the students.

Dr. Waner attended a viewing of the movie "Waiting for Superman" and encouraged everyone to see it. He commented on his role as a non-voting member of the Budget Advisory Committee.

Mr. Zamoyta shared his thoughts about his son's first Kindergarten play and gave kudos to Kindergarten teachers everywhere.

Superintendent Comments:

Dr. Tashjian led a discussion on Chapter 3 (Communication) of the School Board Fieldbook. Dr. Tashjian reviewed the list of board presentations. The list was changed to show two regular meetings each month. The items in bold letters denote either new presentations or ones that have been moved from another date. He verified that all the board members receive the CSBA newsletter and therefore will not require copying for them. He reminded the board they will be visiting Fallsvale Elementary School on February 9, 2011. He verified who would be traveling in the district vehicle and the time of departure. Dr. Tashjian reported that the research company hired to assist with the parcel tax issue has completed 33 surveys and expect to complete the rest of the surveys by the end of this week. They will bring a report to the board at the January 26, 2011 Workshop Meeting. Dr. Tashjian explained that the Purchase Orders and Payment Reports are now placed on the agenda under the Consent Calendar. He clarified that these items are within the authorized limits set for the Superintendent or Director of Business Services, however, if any board member has any questions on anything on the consent calendar they can ask to have that item pulled and moved to the proper section for further discussion.

Cabinet Comments:

Mr. Con gave an overview on how the governor develops and presents the State Budget. Mr. Con, Mr. Larson, and representatives of the bargaining units will be attending a workshop on the Governor's budget on Tuesday, January 18, 2011.

President Zamoyta called for a motion to approve items a. through g. on the Consent Calendar. Motion by Mr. Putz to approve Mr. Tim Larson to attend the Curriculum & Instruction Leadership Conference on February 23-25, 2011, approve an Overnight Field Trip for the BBHS Camping Club to Zion National Park (Utah) on May 25-30, 2011, approve Inter-District Transfer Requests for one 3rd grade student and one 8th grade student residing in Angelus Oaks (BVUSD) to attend school in the Redlands Unified School District for the 2010-11 school year, accept donations from the Rotary Club of Big Bear Lake to the Big Bear High School Performing Arts Department in the amounts of \$250.00 and \$500.00, approve the Second Reading of the 2011-2012 school calendar, and approve Purchase Orders 110632 through 110674 and Payment Batches 0176 through 0213. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved.

Consent Calendar

M10-11-172

Mr. Larson reviewed the Initial District Bargaining Proposals with B.V.E.A. and C.S.E.A. and the sunshining of both proposals. Administrative Report #10-11-006

Dr. Tashjian reviewed the changes made to Board Policy 3350 – Conference Travel Policy/Travel Expenses regarding reimbursement guidelines.

President Zamoyta called for a motion to approve item e. Motion by Mrs. Grabe to approve the First Reading of Board Policy 3350 -Conference Travel Policy - Travel Expenses. Second by Dr. Waner. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-173

Dr. Tashjian explained that this item is in regards to the restoration of furlough days that was previously approved by the board. This is to be in compliance with the requirements of Public Disclosure/AB-1200 where the public is given the opportunity to comment on this item. Business/Financial Report #10-11-012

President Zamoyta announced the public hearing open at 8:50 p.m. and asked for any comments. As there were none, the public hearing was closed at 8:51 p.m.

Mr. Larson recommended approval of the Certificated Personnel Report #10-11-012: President Zamoyta called for a motion to approve the Certificated Personnel Report. Motion by Dr. Waner to employ Julie Williamson and Christina San Nicolas as Cheer Coaches at Big Bear High School and Laura Pelaez-Guzman as an English Learner Teacher on Assignment – 60% contract for the 2010-11 school year at the proper rate of pay. Second by Dr. Turney. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. Personnel Report #10-11-012 M10-11-174

Mr. Larson recommended approval of the Classified Personnel Report #10-11-012: President Zamoyta called for a motion to approve the Classified Personnel Report. Motion by Mr. Putz to employ Renae LeClaire as a Health Aide Clerk, 3.00 hours per day and Karen Medel as a Classified Substitute for the remainder of the 2010-11 school year at the proper rate of pay, and approve Dmitry Oberneder, Nancy Faraci, and Kathie Cash as district drivers to drive students on field trips and other school related activities for the 2010-2011 school year. Second by Mr. Zamoyta. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. M10-11-175

Dr. Tashjian reported on receipt of a resignation from Dea Early, Independent Study Teacher, effective December 31, 2010.

Mr. Putz made a suggestion to discuss the process of developing a strategic plan. Suggestions for future meeting agendas

President Zamoyta adjourned the meeting to continue the Closed Session at 8:55 p.m. During Closed Session, Dr. Turney made a motion to extend the meeting beyond 10:30 p.m. Seconded by Mrs. Grabe. President Zamoyta called for the vote. A vote in favor of the motion was unanimously approved. Mrs. Grabe made a motion to adjourn the meeting. Second by Mr. Putz. Meeting was adjourned at 11:15 p.m. Closed Session